

**RESOLUTION NO. 10,450**

**WHEREAS,** The Tribal Council has completed the annual budget process including review of financial needs and revenue projections for the next calendar year; and,

**WHEREAS,** The Tribal Council has reviewed the proposed 2005 Tribal Budget with the reservation community by conducting district meetings and a general council meetings; and,

**WHEREAS,** Tribal Enterprise dividends, revenues, timber stumpage and other sources set forth below are the minimum levels expected and Tribal revenue from the following sources is estimated for calendar year 2005:

Reservation Timber 2005	\$3,643,333
Forest Administration Fees (not to exceed 10%)	<u>(364,333)</u>
<b>TOTAL TIMEBER REVENUE</b>	<b>3,279,000</b>
Interest from Treasury	500,000
Other Interest	100,000
Interest I.H.S./B.I.A. 638	<u>400,000</u>
<b>TOTAL INTEREST REVENUE</b>	<b>1,000,000</b>
Interest/Earnings from Revenue Reserve Fund	<u>1,000,000</u>
<b>TOTAL INTEREST REVENUE</b>	<b>1,000,000</b>
Warm Springs Power Enterprise	11,000,000
Credit	500,000
Warm Springs Composite Products	500,000
Gaming	2,500,000
Tectonics International	<u>50,000</u>
<b>TOTAL ENTERPRISE DIVIDENDS</b>	<b>14,550,000</b>
Court Fines and Fees	100,000
Fishing and Business Permits	130,000
Other Leases and Rentals	25,000
Cigarette and Gas Tax Refund	354,515
Other Income	20,000
Enterprise Leases/Fees	147,000
In-Lieu Taxes from Warm Springs Housing Authority	<u>150,000</u>
<b>TOTAL OTHER REVENUE</b>	<b>926,515</b>
Contract Support-Indirect Income	2,000,000
New Contract Support Indirect Income	<u>0</u>
<b>TOTAL INDIRECT REVENUE</b>	<b>2,000,000</b>
Non-Recurring Other Sources	1,450,000
Designated Fund Balance From Prior Year Earnings	1,000,000
Undesignated Fund Balance-Timber Stumpage	1,000,000
Undesignated Fund Balance-McQuinn/HeHe Settlement	<u>1,500,000</u>
<b>TOTAL OTHER SOURCES</b>	<b>4,950,000</b>
<b>GRAND TOTAL REVENUE/SOURCES</b>	<b><u>\$27,705,515; and,</u></b>

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**WHEREAS,** Tribal member input during the budget process emphasized concerns about youth, public safety, employment, education, travel, committees, enterprises, housing, natural resource protection, the need for program and employee accountability, the quality of service delivery, revenues and the overall size of the budget; and,

**WHEREAS,** The Tribal Council feels that Tribal program managers need to be more innovative, more efficient and more effective in operating Tribal government programs to deliver services to the community; and,

**WHEREAS,** The amount reflected in the following appropriated budget will serve the needs of the Confederated Tribes of Warm Springs for the calendar year 2005:

**2005 Budget Expenditures**

	<b>2005 Proposed <u>Budget</u></b>	<b>2005 Appropriated <u>Budget</u></b>
<b>Operating Expenses:</b>		
Office of Secretary-Treasurer	\$ 413,788	\$ 413,788
Office of Governmental Affairs & Planning	442,711	442,711
Personnel	247,304	247,304
Compensation & Benefits/MCP	152,008	152,008
Finance	1,275,653	1,275,653
Office of Tribal Relations	427,961	427,961
Administrative Service Center	336,040	336,040
Office of Information Systems	557,555	557,555
Office of Internal Audit	159,840	159,840
Chief Operations Officer	333,531	333,531
Business/Economic Development	712,229	712,229
Education Services	2,477,305	2,477,305
Public Utilities	2,499,608	2,499,608
Human Services	1,361,757	1,361,757
Public safety	2,715,274	2,715,274
Natural Resources	859,132	859,132
General & Administrative	1,436,699	1,436,699
Tribal Council	652,000	652,000
Committees	360,227	360,227
Tribal Court	532,529	532,529
Appeals Court	95,602	95,602
Employee Salary Adjustment	350,000	350,000
Other Proposed Program Increases	2,870,974	2,870,974
Unallocated Operating Budget Reductions	(333,000)	(577,185)
<b>TOTAL OPERATING BUDGET</b>	<b>\$ 20,936,727</b>	<b>\$19,685,886</b>
<b>Community Assistance:</b>		
Funeral Grants	\$ 112,375	\$ 112,375
Tribal Access Roads	60,000	60,000
Miss Warm Springs	21,400	21,400
Emergency Relief	19,250	19,250
<b>TOTAL COMMUNITY ASSISTANCE</b>	<b>\$ 213,025</b>	<b>\$ 213,025</b>

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	<b><u>2005 Proposed Budget</u></b>	<b><u>2005 Appropriated Budget</u></b>
<b>Debt Service:</b>		
Other Notes (EDA, USDA, OEDD)	\$ 282,712	\$282,712
Water Treatment Facility Plant-USDA	48,100	48,100
K-5 School Project	<u>450,000</u>	<u>450,00</u>
<b>TOTAL DEBT SERVICE</b>	<b>\$ 780,812</b>	<b>780,812</b>
<b>Economic Development:</b>		
Economic Development Corporation (Ventures)	\$ 500,000	\$ 0
Housing-Repair and Maintenance on Houses	0	102,362
High Lookee Lodge	250,000	250,000
The Museum At Warm Springs	<u>259,392</u>	<u>259,392</u>
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>\$1,009,392</b>	<b>\$611,754</b>
<b>Capital Projects:</b>		
K-5 School Project	\$ 140,000	\$ 140,000
Vehicles	100,000	100,000
Land Purchases	200,000	200,000
Equipment Acquisitions	70,190	70,190
Equipment-Computer Replacement	160,000	160,000
Sidwalter Fire Hall	100,000	100,000
Infrastructure	100,000	100,000
Building Maintenance	75,000	75,000
Artifacts	50,000	50,000
Building	0	47,638
Waste Water Treatment Facility Plant Reserve	<u>4,810</u>	<u>4,810</u>
<b>TOTAL CAPITAL PROJECTS</b>	<b>\$1,000,000</b>	<b>\$1,047,638</b>
<b>GRAND TOTAL – EXPENDITURES</b>	<b><u>\$23,939,956</u></b>	<b><u>\$22,339,115</u></b>
<b>Available for Per Capita</b>	<b>5,396,000</b>	<b>5,366,400</b>
<b>Budget Surplus</b>		<b>\$ 0</b>
Now, therefore,		

**BE IT RESOLVED**, By the Twenty-Third Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1 (t), as amended, of the Tribal Constitution and By-Law, that the foregoing budget is approved with an effective date of January 1, 2005; and,

**BE IT FURTHER RESOLVED**, That the sum of \$22,339,115 is hereby appropriated for expenditure pursuant to the foregoing annual budget for the twelve month period January 1, 2005 through December 31, 2005 and the Secretary of Interior or his/her authorized representative is hereby requested to approve such budget; and,

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**BE IT FURTHER RESOLVED**, That the Tribal Council herein appropriates (transfers to the General Fund) as a source of funds for this Budget \$500,000 of "Investment Income from Idle Cash" that has accumulated in the Retained Earnings of the Credit Enterprise; and,

**BE IT FURTHER RESOLVED**, Pursuant to Resolution No. 7720 and Articles V and VI of the "Warm Springs Revenue Reserve Fund" policies, the Tribal Council further appropriates \$2,000,000, or such amount as is required to maintain a General Fund Working Capital Reserve Balance of \$6,000,000, from current and accumulated prior year earnings from the "Revenue Reserve Fund" to be made available as a source of funds in this Tribal Budget; **PROVIDED** that the Secretary-Treasurer deems such withdrawal and use of funds necessary in order to maintain adequate working capital in the Tribes' General Fund; **PROVIDED FURTHER** that total Tribal Budget expenditures for 2005 shall not exceed the amount authorized by this Resolution; **PROVIDED FURTHER** that the Secretary-Treasurer shall promptly secure concurrence of the Tribal Council of such withdrawal; **PROVIDED FURTHER** that the Secretary-Treasurer shall, upon making a determination that adequate funds are available to meet all other Tribal obligations, notify the Tribal Council and take steps to reimburse into the "Revenue Reserve Fund" funds in the same amount as were withdrawn pursuant to this authority; and,

**BE IT FURTHER RESOLVED**, That the Tribal Council directs that the following budget and program designations shall be implemented as part of this resolution \$21,000 for Internal Audit Branch personnel and operations, \$4,320 for Finance Branch personnel, \$17,549 for Secretary-Treasurer Branch, \$111,000 for Economic Development Branch personnel and micro grants, \$801,624 for Public Safety Branch personnel and operations, \$231,701 for Public Utilities Branch personnel and operations, \$100,000 for General and Administration Branch Legal-Trust fund mismanagement claim and records project, \$5,000 for Fish and Wildlife Off-Reservation Committee, \$15,000 for Land Use Committee, \$22,424 for Eagle Tech Systems Enterprise personnel, \$190,495 Capital Projects Ambulance Replacement Fund to replace 2 ambulances, \$168,705 for Capital Projects Early Childhood Building maintenance, \$75,000 for additional insurance costs; and

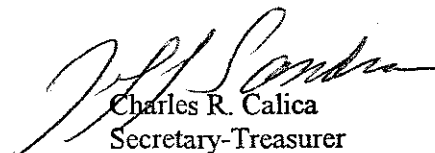
**BE IT FURTHER RESOLVED**, That it is the direction of the Twenty-Third Tribal Council that the Tribal Government organization improve efficiency through a continued gradual and permanent downsizing of Tribal Government operational costs to better match anticipated revenues with expenditures during the fiscal year 2005 and the Secretary-Treasurer is hereby authorized and directed to coordinate with the Chief Operations Officer to implement a permanent base budget reductions of Tribal Government program operations and services in an amount not less than \$577,185 no later than December 31, 2004 and a list of reductions will be provided to Tribal Council; and,

**BE IT FURTHER RESOLVED**, That the appropriated funds for non-capital programs shall be eligible for expenditure for a period not to exceed 2 calendar years and that the appropriated funds for capital items and projects shall be eligible for expenditure until the projects are completed; and,

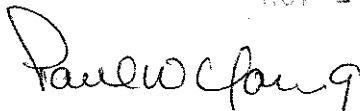
**BE IT FURTHER RESOLVED**, That the Secretary-Treasurer of the Confederated Tribes of the Warm Springs Reservation of Oregon is hereby authorized to proceed with the expenditure of funds for the purposes and amounts indicated in the Budget; **PROVIDED** that all constitutional provisions are met; **PROVIDED FURTHER** that the Secretary-Treasurer is authorized, upon making a determination that sufficient revenues will not be available to fund all expenditures authorized in this Budget Resolution, to take all necessary action to ensure that actual expenditures do not exceed the amount of available funds.

**CERTIFICATION**

The undersigned as Secretary-Treasurer of the Confederated Tribes of the Warm Springs Reservation of Oregon, hereby certifies that the Tribal Council is composed of 11 members, of whom 10 constituting a quorum were present at a meeting thereof, duly and regularly called, noticed, and convened and held this 22<sup>nd</sup> day of November 2004, and that the foregoing resolution was passed by the affirmative vote of 7 members, 1 opposed, 1 abstained, the Chairman not voting, and that the said resolution has not been rescinded or amended in any way.

  
Charles R. Calica  
Secretary-Treasurer

APPROVED: NOV 29 2004

  
Paul W. Young  
Superintendent

Cc: Secretary-Treasurer  
Superintendent  
Administrative Service Center  
Finance

# **2005 Budget-Proposed Program Increases**

	<u>Requested</u>	<u>Recommend</u>	<u>TC Approved</u>
<b>Internal Audit/Compliance</b>			
Additional personnel and operating	<u>21,500</u>	<u>21,500</u>	
<b>Business &amp; Economic Development</b>			
Small Business Center - additional personnel	<u>11,000</u>	<u>11,000</u>	
Small Business Center - micro grants	<u>50,000</u>	<u>100,000</u>	
Small Business Center - business grants and loans	<u>200,000</u>	<u>-</u>	
Tourism (new dept) 2 personnel and operating	<u>119,950</u>	<u>-</u>	
<b>Human Services</b>			
Boys and Girls Club Funding	<u>121,000</u>	<u>-</u>	
<b>Public Safety</b>			
Parole & Probation - salary increase Service Coordinator	<u>1,366</u>	<u>-</u>	
Parole & Probation - salary increase Supervisor	<u>2,124</u>	<u>-</u>	
Parole & Probation - salary increase Probation Officer	<u>1,690</u>	<u>-</u>	
Parole & Probation - salary increase Probation Officer	<u>1,773</u>	<u>-</u>	
Parole & Probation - new position Probation Officer	<u>30,635</u>	<u>-</u>	
Juvenile Prosecution- salary increase Juvenile Coordinator	<u>2,549</u>	<u>-</u>	
Juvenile Prosecution- salary increase Assist Juvenile Coordinator	<u>1,794</u>	<u>-</u>	
Juvenile Prosecutor - restore position Juvenile Investigator	<u>31,436</u>	<u>-</u>	
Juvenile Prosecutor - salary increase Attendance Officer	<u>7,360</u>	<u>-</u>	
Juvenile Prosecutor - general expenses	<u>2,453</u>	<u>-</u>	
Juvenile Prosecutor - operating expenses	<u>6,622</u>	<u>-</u>	
Fire & Safety - increase Vehicle Pool charges	<u>10,000</u>	<u>10,000</u>	
Tribal Prosecutor's Office - operating expenses	<u>2,260</u>	<u>-</u>	
Tribal Prosecutor's Office - general expenses	<u>1,450</u>	<u>-</u>	
Fiscal Officer/GM - add GM salary	<u>71,403</u>	<u>71,403</u>	
Fiscal Officer/GM - add operating expenses for GM	<u>15,000</u>	<u>15,000</u>	
Chief of Police - increase salary for COP as per agreement	<u>23,516</u>	<u>23,516</u>	
Police Administration - salary increase Secretary	<u>1,487</u>	<u>1,487</u>	
Police Administration - salary increase Support Svcs Supervisor	<u>2,072</u>	<u>2,072</u>	
Patrol Division - operating budget increase	<u>2,088</u>	<u>2,088</u>	
Patrol Division - increase Overtime to cover actual costs	<u>54,323</u>	<u>-</u>	
Patrol Division - salary increase for Police Officers	<u>26,241</u>	<u>26,241</u>	
Patrol Division - salary increase for Police Sergeants	<u>22,184</u>	<u>22,184</u>	

## 2005 Budget-Proposed Program Increases

	<u>Requested</u>	<u>Recommend</u>	<u>TC Approved</u>
<b>Public Safety - continued -</b>			
Corrections/Detention - increase Limited Duration	22,040	22,040	
Corrections/Detention - increase training	450	450	
Corrections/Detention - add Overtime	93,017	-	
Corrections/Detention - add Cook	23,653	23,653	
Fish & Game - salary increase Sergeant	4,314	4,314	
Fish & Game - salary increase Fish & Game Officer	3,413	3,413	
Fish & Game - salary increase Fish & Game Officer	5,812	5,812	
Fish & Game - increase Overtime	19,963	-	
Fish & Game - increase auto lease (GSA vehicles)	20,000	20,000	
Fish & Game - increase insurance (GSA vehicles)	5,000	5,000	
Hydro Security - salary increase Hydro Security Officer	9,876	9,876	
Court Bailiff - salary increase for Bailiff	7,836	7,836	
Communications - increase Limited Duration	11,514	11,514	
Communications - add Telecommunications Officer	26,529	26,529	
Communications - add Overtime	18,509	18,509	
Communications - increase training	500	500	
Patrol Div. Proj. - salary increase Comm. Police Ofcr (schools)	13,900	13,900	
Investigations Division - salary increase for Detective	4,337	4,337	
Investigations Division - salary increase for Detective	3,710	3,710	
<b>Public Utilities</b>			
Increased budget due to additional buildings and responsibilities over the years	231,701	231,701	
<b>General and Administrative</b>			
Legal-Trust Fund Mismanagement claim	888,000	80,000 *	
Tribal Records project	50,000	50,000	
<b>Tribal Council Committees</b>			
Fish and Wildlife Off Reservation	5,000	5,000	
Land Use Committee	15,000	15,000	
<b>Enterprises-Economic Development</b>			
Eagle Tech Systems-maintain current service levels that are paid by grant dollars in 2004.	22,424	22,424	
High Lookee Lodge-operations	35,000	-	

### 2005 Budget-Proposed Program Increases

	<u>Requested</u>	<u>Recommend</u>	<u>TC Approved</u>
<b>Capital Projects</b>			
Ambulance replacement fund	75,000	75,000	
Garbage Truck	80,000	- **	
Early Childhood Building maintenance	329,200	254,200	
<b>Total New Program Requests</b>	<u>2,870,974</u>	<u>1,221,209</u>	
 Increase to Public Safety Base due to additional \$167,000	-	446,240	
Management Salary Adjustments	-	21,869	
Additional Insurance Costs	-	75,000	
<b>Total Recommended New Program Increases</b>	<u>2,870,974</u>	<u>1,764,318</u>	

\* \$400,000 will be included in the proposed Carryover budget resolution for Legal-Trust Fund Mismanagement claim.

\*\*\$80,000 will be included in the proposed Carryover budget resolution for the Garbage Truck.

### Branch Base Adjustments from Proposed Program Increases

Internal Audit	21,500
Economic Development	111,000
Public Safety	801,624
Public Utilities	231,701
General and Administration	205,000
Tribal Council Committees	20,000
Transfer to Eagle Tech Systems	22,424
Capital Projects	329,200
Finance	4,320
Secretary Treasurer	17,549
<b>Total Recommended New Program Increases</b>	<u>1,764,318</u>



2005 Budget  
Original Posting compared to Recommended Budget  
As of November 22, 2004

	Original Posting	Recommended Budget	Change
Budget-Surplus/(Deficit)	(2,803,441)	0	(2,803,441)
Warm Springs Power Enterprise Dividend	10,000,000	11,000,000	1,000,000
Increased Court Fines and Fees Revenue	77,000	100,000	23,000
Added In-Lieu Taxes from WS Housing Authority <i>(100 houses @ \$150 per)</i>	-	150,000	150,000
Increased Employee Salary Adjustment	350,000	450,000	(100,000)
Reduced Other Proposed Program Increases	2,870,974	1,764,318	1,106,656
Increased Unallocated Operating Budget Reduction	(333,000)	(577,185)	244,185
Eliminated transfer to Econ Dev Corp (Ventures)	500,000	-	500,000
Added Housing Repair and Maintenance	-	102,362	(102,362)
Added Building in Capital Projects	-	47,638	(47,638)
Adjusted Per Capita to Vital Stats estimate	5,396,000	5,366,400	29,600
Recommended Budget-Surplus/(Deficit)			-

I am concerned for the safety of our tribal members and fire medics. The cost of a new ambulance is not cheap, but what is a life worth. I recommend the purchase of two new ambulances this year to replace the one in Agency and Simnasho.

Next year we will open a new station in Sidwalter. We will need an ambulance for that station. I would also recommend purchasing two ambulances next year, one would replace the two will drive in the south station and the other would be for the new station in Sidwalter.

I have attached some brochures from Osage Ambulances. I have also attached a printout of the DEMO ambulance that is currently available and would be delivered in (30) days. I can also download and print off the entire spec sheet for the DEMO if needed. If you have any questions feel free to contact me.

## Ambulance

- 2270 1995 Ford F-350 4x4 turbo diesel approximately 132,000 miles. This unit has Experienced a major exhaust leak that can be smelled in the drivers compartment and the rear compartment where patients are kept. This unit also burns oil.
- 2271 Unknown year GSA surplus vehicle two wheel drive diesel. This unit was given to the tribes from New Jersey. unknown miles. This unit is assigned to the south station, the concern is that it is not a four-wheel drive for winter.
- 2272 1994 Ford F-350 4x4 diesel approximately 120,000 miles. This unit has Experienced a broken rear heater where the crew and patients ride. The IV warmer is broken. The side rear step into compartment is broken. This unit is stationed in Simnasho.
- 2273 1995 Ford F-350 4x4 turbo diesel approximately 132,000 miles. This unit has experienced a major exhaust leak that be smelled in the drivers compartment and rear compartment where patients are kept. This vehicle burns oil, and on some Vehicle checks, no oil registered on the dipstick. The unit leaks green coolant on the ground. The front tie rod has been replaced. While transporting a heart attack victim to the hospital, the fuel line came off causing the ambulance engine compartment to catch on fire. The smoked filled the entire ambulance including the patient compartment. The Jefferson County Ambulance had to pick up the patient to continue the transport to the hospital. On another transport of a stabbing victim the rear axle assembly came apart as they where driving, causing one side of the dual tires to fall off. Agine they had to call Jefferson County to transport the victim to the hospital.

On October 6 2004 a sales rep from Osage ambulances brought down a DEMO unit to Warm Springs. This sales rep is the same person that sold South Sherman our new fire engine. I feel that Bill Andare is a fare salesman. Chief Martinez and I had the chance to drive and look over the demo unit. I feel the quality of the ambulance was outstanding and an upgrade to our current Ambulances. Osage currently has DEMO Ambulance that has just rolled off of the assembly line that almost matches our units. This unit can be delivered to Warm Springs with our paint scheme in thirty days. The unit is a Ford F-350 4x4 turbo diesel. This unit is complete with lights and siren. They can build a unit and deliver it in 120 days. The cost of each unit is \$110,495.00.

*Budget-  
discussion*