

RESOLUTION NO. 10,826

WHEREAS, The Tribal Council has completed the annual budget process including review of financial needs and revenue projections for the next calendar year; and,

WHEREAS, The Tribal Council has reviewed the proposed 2008 Tribal Budget with the reservation community by conducting district and community meetings and a general council meeting; and,

WHEREAS, Tribal Enterprise dividends, revenues, timber stumpage and other sources set forth below are the minimum levels expected and Tribal revenue from the following sources is estimated for calendar year 2008:

Reservation Timber 2008	\$ 2,777,778
Forest Administration Fees (not to exceed 10%)	<u>(277,778)</u>
TOTAL TIMBER REVENUE	2,500,000
Interest from Treasury	398,000
Other Interest	79,000
Interest-I.H.S./B.I.A. 638	<u>398,000</u>
TOTAL INTEREST REVENUE	875,000
Interest/Earnings from Revenue Reserve Fund	<u>725,000</u>
TOTAL INTEREST REVENUE	725,000
Warm Springs Power & Water Enterprise	11,500,000
Credit	500,000
Warm Springs Composite Products	500,000
Gaming	<u>1,165,000</u>
TOTAL ENTERPRISE DIVIDENDS	13,665,000
Court Fines and Fees	71,000
Fishing and Business Permits	130,000
Other Leases and Rentals	25,000
Cigarette and Gas Tax Refund	282,000
Other Income	20,000
BPA Right of Way	125,000
Enterprise Leases/Fees	<u>147,000</u>
TOTAL OTHER REVENUE	800,000
Contract Support-Indirect Income	<u>2,000,000</u>
TOTAL INDIRECT REVENUE	2,000,000
Working Capital as a Source	885,235
Trust Fund Claim Phase I Settlement	<u>3,370,000</u>
TOTAL OTHER SOURCES	4,255,235
GRAND TOTAL REVENUE/SOURCES	<u>\$ 24,820,235; and,</u>

WHEREAS, Tribal member input during the budget process emphasized concerns about youth, public safety, employment, education, travel, committees, enterprises, housing, natural resource protection, the need for program and employee accountability, the quality of service delivery, revenues and the overall size of the budget; and,

WHEREAS, The Tribal Council feels that Tribal program managers need to be more innovative, more efficient and more effective in operating Tribal government programs to deliver services to the community; and,

WHEREAS, The amount reflected in the following appropriated budget will serve the needs of the Confederated Tribes of Warm Springs for the Calendar year 2008:

2008 Budget Expenditures

	2008 Proposed <u>Budget</u>	2008 Appropriated <u>Budget</u>
Operating Expenses:		
Office of Secretary-Treasurer	\$ 278,051	\$ 278,051
Human Resources	415,127	415,127
Office of Governmental Affairs & Planning	701,472	701,472
Finance	1,917,855	1,917,855
Administrative Service Center	710,047	739,015
Chief Operations Officer	180,927	180,927
Education Services	2,121,900	2,121,900
Public Utilities	2,636,794	2,636,794
Human Services	937,749	982,934
Public Safety	3,280,833	3,384,478
Natural Resources	760,801	760,801
General & Administrative	1,689,400	1,689,400
Tribal Council	652,000	652,000
Committees	299,531	299,531
Tribal Court	528,516	529,803
Appeals Court	<u>93,437</u>	<u>93,437</u>
TOTAL OPERATING BUDGET	\$ 17,204,440	\$ 17,383,525
Community Assistance:		
Funeral Grants	\$ 130,000	\$ 130,000
Tribal Access Roads	21,287	20,000
Miss Warm Springs	9,203	9,203
Emergency Relief	<u>19,250</u>	<u>19,250</u>
TOTAL COMMUNITY ASSISTANCE	\$ 179,740	\$ 178,453

	2008 Proposed <u>Budget</u>	2008 Appropriated <u>Budget</u>
Debt Service:		
Other Notes (EDA, USDA)	\$ 184,612	\$ 184,612
Waste Water Treatment Facility Plant-USDA	<u>48,100</u>	<u>48,100</u>
TOTAL DEBT SERVICE	\$ 232,712	\$ 232,712
Economic Development:		
High Lookee Lodge	\$ 390,153	\$ 390,153
The Museum At Warm Springs	209,392	209,392
Housing Authority	<u>25,000</u>	<u>25,000</u>
TOTAL ECONOMIC DEVELOPMENT	\$ 624,545	\$ 624,545
Capital Projects:		
Land Purchases	\$ 200,000	\$ 200,000
Artifacts		50,000
Waste Water Treatment Facility Plant Reserve		4,810
Other – Unprioritized/to be allocated	<u>635,000</u>	<u>580,190</u>
TOTAL CAPITAL PROJECTS	\$ 835,000	\$ 835,000
 GRAND TOTAL - EXPENDITURES	 <u>\$ 19,076,437</u>	 <u>\$ 19,254,235</u>
 Available for Per Capita	 5,900,000	 5,566,000
 Budget Surplus (Deficit)	 \$ (547,437)	 \$ 0

now, therefore,

BE IT RESOLVED, By the (Twenty-Fourth) Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1 (t), as amended, of the Tribal Constitution and By-Laws and Ordinance 67, that the foregoing budget is approved with an effective date of January 1, 2008; and,

BE IT FURTHER RESOLVED, That the sum of \$19,254,235 is hereby appropriated for expenditure pursuant to the foregoing annual budget for the twelve month period January 1, 2008 through December 31, 2008 and the Secretary of Interior or his/her authorized representative is hereby requested to approve such budget; and,

BE IT FURTHER RESOLVED, Pursuant to Resolution No. 7720 and Articles V and VI of the "Warm Springs Revenue Reserve Fund" policies, the Tribal Council further reserves the authority to appropriate \$2,000,000, or such amount as is required to maintain a General Fund Working Capital Reserve Balance of \$6,000,000, from current and accumulated prior year earnings from the "Revenue Reserve Fund" to be made available as a source of funds in this Tribal Budget; PROVIDED that the Secretary-Treasurer deems such withdrawal and use of funds necessary in order to maintain adequate working capital in the Tribes' General Fund; PROVIDED FURTHER that total Tribal Budget expenditures for 2008 shall not exceed the amount authorized by this Resolution; PROVIDED FURTHER that the Secretary-Treasurer shall promptly secure

concurrence of the Tribal Council prior to such withdrawal; PROVIDED FURTHER that the Secretary-Treasurer shall, upon making a determination that adequate funds are available to meet all other Tribal obligations, notify the Tribal Council and take steps to reimburse into the "Revenue Reserve Fund" funds in the same amount as were withdrawn pursuant to this authority; and,

BE IT FURTHER RESOLVED, That the Secretary-Treasurer of the Confederated Tribes of the Warm Springs Reservation of Oregon is hereby authorized to proceed with the expenditure of funds for the purposes and amounts indicated in the Budget; PROVIDED that all constitutional provisions are met; PROVIDED FURTHER that the Secretary-Treasurer is authorized, upon making a determination that sufficient revenues will not be available to fund all expenditures authorized in this Budget Resolution, to take all necessary action to ensure that actual expenditures do not exceed the amount of available funds.

CERTIFICATION

The undersigned as Secretary-Treasurer of the Confederated Tribes of the Warm Springs Reservation of Oregon, hereby certifies that the Tribal Council is composed of 11 members, of whom 8 constituting a quorum were present at a meeting thereof, duly and regularly called, noticed, and convened and held this 26th day of November 2007, and that the foregoing resolution was passed by the affirmative vote of 6 members, one member abstaining, the chairman not voting, and that the said resolution has not been rescinded or amended in any way.



Charles R. Calica
Secretary-Treasurer

APPROVED:



Paul Young
Superintendent

cc: Secretary-Treasurer
Superintendent
Administrative Service Center
Finance

Posted 2008 Budget Deficit	\$ (547,437)
Add back Tribal Member positions:	
Records Specialist #701078	\$ 28,968
Comm. Health Inform. Spec. #703153	\$ 45,185
Assistant Juvenile Coord. #704234	\$ 32,685
Vacant Police Officers #704056 & #704073	\$ 70,960
Deduct Per Capita increase due to unknown status of adoption	\$ 334,000
Increase Kahneeta Dividend	\$ 165,000
Reduce Gaming Commission \$65,000	
Ask for \$100,000 more in dividend from KNT	
Could be covered by additional working capital	\$ (226,235)
(Final W/C # is \$659,000+ \$226,235= \$885,235)	

Motion WJ
Second DH
8/6 yrs on No. 1
Approved.

**CONFEDERATED TRIBES OF WARM SPRINGS
SOURCES & USES LEADSHEET**

As of November 11, 2007

(\$ in thousands)

DRAFT NOT FOR DISTRIBUTION

	Adopted Budget 2007	Proposed Budget 2008	Difference
Sources:			
Timber/Net Fees 10%	2,250	2,500	250
Investment Income	2,100	1,600	(500)
Warm Springs Composite Products Dividend	500	500	0
PGE Power Sales/Dividend	10,000	11,500	1,500
Gaming Dividend	1,500	1,165	(335)
Credit Dividend	500	500	0
Tectonics International Dividend	0	0	0
Other Income	829	800	(29)
Federal Indirect	2,200	2,000	(200)
Subsidy Trust Fund Phase I Settlement	2,986	3,370	384
McQuinn/He-He Settlement	1,398	0	(1,398)
Working Capital as a Source	0	885	885
Total Sources	24,263	24,820	557
Uses:			
Operations	17,131	16,984	(147)
COLA and/or Salary Adjustments	0	400	400
Community Assistance	174	178	4
Debt Service	233	233	0
Museum	209	209	0
High Lookee Elder Care	390	390	0
Housing Authority	25	25	0
Capital	535	835	300
Total Uses Before Per Capita/Bonus	18,697	19,254	557
Excess Sources over Uses	5,566	5,566	0
Per Capita (\$100 per TM)	5,566	5,566	0
Annual Bonus (\$0per TM)	0	0	0
Total Uses:	5,566	5,566	0
Annual Budget Surplus/(Shortfall)	0	0	0

BREAKDOWN OF PROPOSED REDUCTIONS/ADDITIONS AS OF NOVEMBER 20, 2007

TOTAL USES APPROVED 2007 BUDGET

\$24,263,000

Reductions

FINANCE - Three Warriors Market - eliminate fried chicken product	(\$14,524)	
ASC - Eliminate Records Specialist #701078	\$0	*Tribal Member
Records Center - Eliminate Limited Duration	(\$1,000)	
Admin. Svc. Manager - Eliminate Limited Duration	(\$500)	
Eliminate Committee Secretary #701039	(\$12,770)	*Vacant
Reduce phone expense	(\$7,000)	
EDUCATION -		
Reduce Work Experience Wages in Student Support Services	(\$29,716)	
Reduce Salaries in Work Experience/Development	(\$21,366)	become 10 month employees
Reduce Work Experience Wages in Work Devip. Program	(\$43,966)	
HUMAN SERVICES -		
Eliminate tribal \$\$ to Welfare/Commodity Supervisor # 703111	(\$5,521)	
Eliminate tribal \$\$ to Disabilities Coord. #703129	(\$5,609)	
Eliminate Comm. Health Infor. Specialist #703153	\$0	*Tribal Member
CPS Center reduce subcontracts	(\$5,272)	
PUBLIC SAFETY -		
Eliminate Parole & Probation Coordinator #701065	(\$26,861)	*was vacant
Eliminate Assistant Juvenile Coordinator #704234	\$0	*Tribal Member
Eliminate two (2) Police Officers in Patrol #704056 & #704073	\$0	*Vacant
Reduce Overtime wages in Fire & Safety	(\$25,427)	
Reduce Other wages in Fire & Safety	(\$17,421)	
APPEALS COURT -		
Reduce training	(\$2,799)	
GENERAL & ADMINISTRATIVE-		
Reduce 401K match	(\$15,000)	
Reduce Insurance	(\$17,485)	
Reduce Subcontracts for Investment Advisory Committee	(\$10,000)	
Reduce Subcontracts non-project	(\$8,472)	
Reduce Architect/Engineers	(\$129)	
Warm Springs Gaming Commission reduction \$65,000		reduction to show in KNT dividend
COMMUNITY ASSISTANCE-		
Reduce Tribal Access Roads	(\$8,713)	
Reduce Miss Warm Springs	(\$2,879)	
		(\$282,430) Total of reductions

Additions

SECRETARY/TREASURER - Salary increases	\$58,122
HUMAN RESOURCES-	
Increase operating expense in Human Resource Admin.	\$6,000
Increase operating expense in Employment Services	\$6,000
GENERAL & ADMINISTRATIVE -	
Increase Subcontracts for State Legislator	\$20,000
Increase legal	\$11,918
Increase Auditors	\$20,000
COMMUNITY ASSISTANCE-	
Increase Funeral Grants	\$17,625
COLA AND/OR SALARY ADJUSTMENT	\$400,000
CAPITAL PROJECTS	\$300,000